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of

**MINUTES OF THE EXECUTIVE COUNCIL MEETING OF ANIMERS HELD ON
27.03.2023 AT 04:30 P.M IN THE CHAMBER OF CHIEF SECRETARY,
SECRETARIAT.**

1. The meeting of the Executive Council Meeting of the Andaman & Nicobar Medical Education & Research Society (ANIMERS) was held on 27.03.2023 at 04.30 p.m in the Chamber of Chief Secretary, Secretariat.

2. List of Members present:

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| i. Shri. Keshav Chandra, Chief Secretary | Chairman |
| ii. Shri. Subhankar Sen, Secretary (Law) | Member |
| iii. Shri. Arjun Sharma, Secretary (Health) | Member |
| iv. Shri. C.Aravind, Secretary (Finance/Personnel) | Member |
| v. Dr. Munni Singhania, DHS/MS (ANIMERS) | Member Secretary |
| vi. Dr. Pragya Sharma, Director (ANIIMS) | Member |

3. List of Invitees present:

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| i. Smti. Shailaja, Assistant Secretary (Health) | Invitee |
| ii. Shri. Anil Koshy, FA (ANIMERS) | Invitee |

At the outset, the Member Secretary, EC (ANIMERS) welcomed all present in the meeting and the Agenda Point were discussed and decision were taken as under:-

AGENDA 01: Pay fixation of Director ANIIMS:

Dr. Pragya Sharma, Director ANIIMS, has submitted a representation dated: 30.01.2023 regarding her pay fixation. Dr. Pragya Sharma stated that as per the last pay certificate (LPC) of her previous institution she has crossed entry level of pay level-14 and has requested revision of appointment letter and protection of service condition.

A vacancy notice for the post of Director ANIIMS was published on 31.03.2022 in Newspaper vide Notice No.1-39/Framing RR/ Admn.Staff / ANIIMS/ 2020/166 dt. 29th March 2022. All the applications received were scrutinized by the scrutiny committee constituted vide order no. 640 & 643 dt. 15.06.2022. Altogether 09 candidates appeared through virtual mode for the interview held on 23.07.2022. Dr. Pragya Sharma was one of the candidate.

The selection committee constituted under the Chairmanship of Chief Secretary /Chairman (ANIMERS) had recommended Dr. Pragya Sharma for the post of Director (ANIIMS).

She was selected and consequently offer of appointment dated 03.10.2022 was issued. She had submitted her willingness and consent to join on deputation basis against the offer of appointment conveyed. She had

reported for duty on 25.10.2022. The appointment order No. 32 Q dated 16th Dec 2022 issued with the approval of Chairman, EC (ANIMERS).

It is to mention that as per the last Pay Certificate. She is drawing Pay in Level 13 Basic Pay Rs 1, 47,000/- and her Pay is fixed in the Pay of Rs 1, 47,000/- plus deputation Allowance and other Allowances as per the offer of appointment dated 03.10.2022 duly vetted by the Personal Dept. A & N Administration.

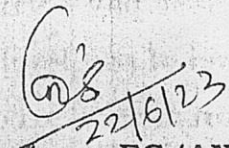
The committee observed that the Advertisement for the post of Director (ANIIMS) published in the Newspaper on 31.03.2022 invited application in the consolidated pay of 3.25 lakhs per month (Pay Matrix Level - 17 (Fixed Rs.2.25 lakhs)).

The Committee also observed that the RR of the Director (ANIIMS) are in the process of finalization.

The Committee was apprised that Dr. Pragya Sharma has given representation for fixing the pay at the pay level as per Advertisement notice.

Secretary (Law) opined that pay has to be fixed at the level at par with vacancy notice.

The View was concurred by the Secretary (Finance/Personnel), accordingly Executive Council decided that salary may be fixed at pay level 17.


Member Secretary, EC (ANIMERS)