



M-17030/7/2023-Establishment Section-ANIMERS\_AN / 788

अण्डमान तथा निकोबार स्वास्थ्य शिक्षा एवं अनुसंधान सोसाइटी

ANDAMAN & NICOBAR ISLANDS

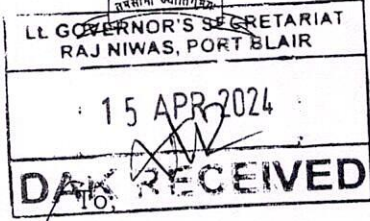
MEDICAL EDUCATION AND RESEARCH SOCIETY (ANIMERS)

स्वास्थ्य सेवा निदेशालय

DIRECTORATE OF HEALTH SERVICES

अण्डमान तथा निकोबार प्रशासन

ANDAMAN & NICOBAR ADMINISTRATION



Port Blair, dated 15, April 2024

**The President/Vice President/Members:-**

1. The Hon'ble Lt. Governor
2. The Chief Secretary
3. The Comm.cum.Secretary (Health)
4. The Secretary (Finance)/Personnel
5. The Secretary (Law)/(IT)
6. The Director of Health Services
7. The Director (ANIIMS)
8. The Medical Superintendent

- President  
Vice President  
Member  
Member  
Member  
Member  
Member Secretary  
Member

**Invitees:**

1. The Secretary (Health)
2. The Secretary (APWD)
3. The Chief Engineer (APWD)
4. The OSD( Medical College)
5. The OSD (Tech./EE,PBSD)
6. The EO/FA (ANIMERS)/Sr.AO (DHS)
7. The Assistant Accounts Officer (ANIIMS)

- Invitee  
Invitee  
Invitee  
Invitee  
Invitee  
Invitee  
Invitee

Sub: Minutes of the meeting of General Body of ANIMERS – Forwarding of.

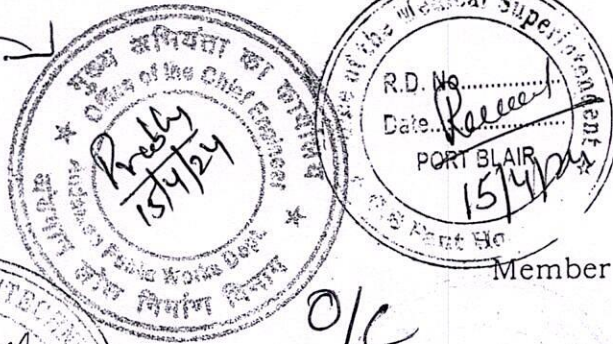
Sir/Madam,

The Meeting of the General Body of Andaman & Nicobar Islands Medical Education & Research Society (ANIMERS) was held on **02.01.2024 at 10:30 a.m** in the conference hall of Raj Niwas under the Chairmanship of Hon'ble Lt. Governor/President, GB (ANIMERS).

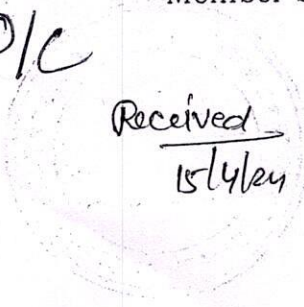
The copy of the minutes duly approved by the Hon'ble Lt. Governor is forwarded herewith for information please.

Yours faithfully,

Encl:A/A



Member Secretary, GB (ANIMERS)/  
Director (ANIIMS)



**MINUTES OF THE GENERAL BODY MEETING OF ANIMERS HELD ON  
02.01.2024 AT 10:30 A.M IN THE CONFERENCE HALL OF RAJ NIWAS  
UNDER THE CHAIRMANSHIP OF HON'BLE LT. GOVERNOR/PRESIDENT.**

The meeting of the General Body of the Andaman & Nicobar Medical Education & Research Society (ANIMERS) was held on 02.01.2024 at 10.30 A.M in the Conference Hall of Raj Niwas.

**List of Members present:**

1. Admiral D.K. Joshi, HLG	<b>President</b>
2. Shri. Keshav Chandra, Chief Secretary,	<b>Vice President</b>
3. Shri. Nikhil Kumar, Comm.cum.Secretary (Health),	<b>Member</b>
4. Shri. C. Aravind, Secretary (Finance)/(Personnel)	<b>Member</b>
5. Shri. A.S.P.S Raviprakash, Secretary (Law)/(IT),	<b>Member</b>
6. Dr. Suja Antony, Director of Health Services	<b>Member</b>
7. Dr. Pragya Sharma, Director (ANIIMS)	<b>Member Secretary</b>
8. Dr. M.K.Saha, Medical Superintendent	<b>Member</b>

**List of Invitees present:**

1. Dr. Satyendra Singh Dursawat, Secretary (Health)	<b>Invitee</b>
2. Shri. Arjun Sharma, Secretary (APWD)	<b>Invitee</b>
3. Shri. S.Thej Bahadur, Chief Engineer (APWD)	<b>Invitee</b>
4. Dr. Anil Agarwal, OSD (Medical College)	<b>Invitee</b>
5. Shri. Anil Koshy, FA (ANIMERS)	<b>Invitee</b>
6. Shri. Madhab Narayan Saha, AAO (ANIIMS)	<b>Invitee</b>
7. Dr. Ajay Raj, Dean Academics	<b>Invitee</b>

At the outset, the Director (ANIIMS) welcomed all present in the meeting and the following Agenda Points were discussed and decisions were taken as under:-

**(A) ADMINISTRATIVE PROPOSALS:**

**Agenda 01: Consideration & Approval of Recruitment Rules for ANIIMS.**

Director ANIIMS informed that in terms of the Rule 6(i) of the Rules & Regulations of the Society (ANIMERS) the General Body, ANIMERS in its meeting held on 08.01.2020 & in terms of Rules 10(vii) of the Rules & Regulations of the Society (ANIMERS) the Executive Council, ANIMERS in its meeting held on 15.11.2019 accorded approval for creation of 537 posts for ANIIMS and ANIMERS. The details of the same has been conveyed vide order no.263 dated 4<sup>th</sup> March 2020 including the pay level for each post.

As per the directions of GB, the RRs against all the posts created have been drafted adapting the recruitment rules from ANI administration, National Medical Commission (NMC), affiliating university (Pondicherry University) and AIIMS, in that order as per the availability. The Draft recruitment rules for all the posts in ANIIMS were published on the websites of ANIIMS and Andaman and Nicobar Administration on 7<sup>th</sup> March 2023 as directed by the Executive

Council, ANIMERS in its meeting held on 16<sup>th</sup> January 2023 to invite claims and objections.

The recruitment rules have been amended after deliberations on the claims and objections received, by committee chaired by Director, ANIIMS. The draft RRs amended as per the claims and objections from various stake holders have been finalized and have been recommended by EC to be placed before GB for approval after concurrence from Law, Finance and personnel depts of ANI.

After the approval of RRs by the GB, these will be notified in Andaman & Nicobar Gazette and approval for creation of post will be sought from Union Cabinet for posts with Pay Level 14 and from Finance Ministry for posts below Pay Level-14 as per Ministry of Finance OM No.7(1)/E-Coord-I/2017 dated 12.4.2017 before commencing with regular recruitment.

The RRs were recommended by Executive Council and directed that these may be placed before General Body (GB) for approval and Gazette notification.

***The General Body approved the recruitment rules for various posts created under ANIMERS.***

**Agenda 02:Creation of Posts.**

Director ANIIMS informed the General Body that few posts that were a part of initial DPR, have been inadvertently missed in the post creation by GB, however, are extremely essential to optimally functionalize GBPH, keeping in view the need for super specialty services and commencement of post-graduation courses.

The Finance Committee on 19.04.2023 (Agenda 06) recommended that ANIIMS may workout only extremely essential extra posts besides existing manpower required to run G.B.Pant Hospital as per NMC guidelines and put forward to EC/GB for approval. Also, the posts that are required to be created may be put up in staggered manner over next 3-5 years, in the order of priority.

Accordingly, following posts have been worked out, as an **immediate priority** to optimally functionalize GBPH, keeping in view the commencement of super specialty services and post-graduation courses mentioned below:

S.No.	Designation	Proposed posts	Justification
1.	Dean Academics	01 (Pay level-14 ₹.1,44,200/-)	Approved in DPR, Inadvertently missed during creation



2.	Professor	09 (Pay level 14- ₹.1,44,200/-)  (Community Medicine-01, General Medicine-01, General Surgery-01, Pediatrics-01, Dermatology-01, Pschiatry-01, Obstetrics & Gynaecology-01, Emergency Medicine-01)#	For starting of PG courses (08 posts), and fulfilling the NMC MSR guidelines# (01 post)
3.	Associate Professor	08+01 (Pay level 13- ₹.1,23,100/-)  (including one super specialty post) Pathology-01, Forensic Medicine-01, Pediatrics-01, Respiratory Medicine-01, Anesthesiology-01, Radiodiagnosis-01, Cardiology-01, Emergency Medicine-01#	For starting of PG courses (06 posts), Super specialist post (01 post) and fulfilling the NMC MSR guidelines (02 posts)#
4.	Assistant Professor	12+1 (Pay level 12- ₹.78,800/-)  Super specialty posts Cardiology-01, Nephrology-01, Gastroenterology-01, Nephrology-01, Neonatology-01, Neurology-01, Urology-01, Neurosurgery-01, Medical Oncology-01, Surgical Oncology-01, Surgical Gastroenterology-01, Pediatric Surgery-01. Endocrinology-01	Super specialty posts
5.	Senior Resident	28 (Pay level 11- ₹.67,700/-)  Emergency Medicine-09, Pharmacology-01, Pathology-01, Microbiology-01, Ophthalmology-01, Pediatrics-02, General Surgery-04, General Medicine-04, Dentistry-01, Orthopedics-01, Obstetrics & Gynecology-01, Anesthesiology-01, Radiodiagnosis-01	For starting of PG courses(09 posts) and to manage increased patient load (08 posts), and fulfilling the NMC MSR guidelines (11 posts)
6.	Junior Resident	34 (Pay level 10- ₹.56,100/-)	Additional JRs are required to cater to the super specialty services, start PG courses and the passing out post interns may be utilized to fill all the JR posts so that they can satisfy the surety bond conditions.
7.	Lady Medical Officer	02 (Pay level 10- ₹.56,100/-)	For UHTC Haddo and RHTC Chouldari as per NMC MSR; after handing over the control to ANIIMS

*[Handwritten signature]*

8.	Nursing officers	34 (Pay level 07- ₹.44,900/-)	212(85 DHS+66 ANIIMS+9 NHM+52 from latest recruitment). As per NMC/ IPHS 2022, 456 Nursing officers are required. However, we propose to create 34 posts in the first phase to fulfil the old MCI norms and smooth functioning of college.
9.	Assistant Librarian	01 (Pay level 07- ₹.44,900/-)	Inadvertently missed post
10.	Biomedical engineer	01 (Pay level 07- ₹.44,900/-)	Inadvertently missed post
11.	Cardiac Cath Lab Technician	02 (Pay level 06- ₹.35,400/-)	Post to be created for Cardiac Cath Lab
12.	Lab technician	12 (Pay level 05- ₹.29,200/-)	Inadvertently missed post
13.	CSSD Technician	02 (Pay level 06- ₹.35,400/-)	Inadvertently missed post
14.	Renal Technician	02 (Pay level 06- ₹.35,400/-)	Inadvertently missed post
15.	ECG Technician	02 (Pay level 05- ₹.29,200/-)	Inadvertently missed post
16.	X-ray Technician	02 (Pay level 05- ₹.29,200/-)	Inadvertently missed post
17.	Radiographer	02 (Pay level 05- ₹.29,200/-)	Inadvertently missed post
18.	OT Technician	04 (Pay level 06- ₹.35,400/-)	Inadvertently missed post
19.	OT Assistant	04 (Pay level 05- ₹.29,200/-)	Inadvertently missed post
20.	Medical social worker	02 (Pay level 06- ₹.35,400/-)	For UHTC Haddo and RHTC Chouldari
21.	Public Health Nurse	02 (Pay level 07- ₹.44,900/-)	For UHTC Haddo and RHTC Chouldari
22.	Health Inspector	02 (Pay level 04- ₹.25,500/-)	For UHTC Haddo and RHTC Chouldari
23.	Pharmacist	02 (Pay level 06- ₹.35,400/-)	For UHTC Haddo and RHTC Chouldari
24.	Health educator	02 (Pay level 06- ₹.35,400/-)	For UHTC Haddo and RHTC Chouldari
<b>Total Posts</b>		<b>170</b>	
<b>Total financial implication per annum ₹.30.19 Crores (approximately)</b>			

The Finance Committee in its meeting held on 17.07.2023 referred to Ministry of Finance OM No.7(1)/E-Coord-I/2017 dated 12.4.2017 for creation of Post wherein the Competent authority of creation of post for Pay Level 14 i.e Joint Secretary (JS)} and above is Cabinet and below Level-14 is Finance Minister. Meanwhile as an interim measure and necessity, Faculties and other staff may be appointed on Contract basis Finance Committee also

recommended the proposal to be placed before EC/GB, thereafter to obtain the approval of Cabinet and Finance Minister.

*The Executive Council in meeting held on 31.07.2023 considered the proposal and recommended to be placed before GB for approval. The Council also directed that the post created previously and present post creation should be submitted to the Ministry of Finance/MHA for approval.*

***The General Body desired that necessary approvals for creation of posts may be taken from concerned ministry of GoI and as an interim measure, these posts may be filled on contractual basis. Since all the 170 posts (Sl No 1-24) are for faculty and paramedics, which are Level 14 and below , the GB took note and directed that this being UT fund from consolidated fund of India, necessary approvals for creation of posts should be taken from Dept of Expenditure, Min of Finance, GoI through concerned ministry (MoHFW) as per OM No. 7(1)/E.Coord.-I/2017 dt. 12/04/2017 of Ministry of Finance, DoE read with latest OM of even no. dt.05.01.2024.***

#### **Agenda 03:Hiring of Super Specialist Doctors.**

The Director ANIIMS stated that G B Pant Hospital is the only referral hospital of Andaman & Nicobar Islands and many patients are referred to the mainland due to the non-availability of Super Specialists. With the Coronary Care Unit(CCU) in place, GBPH already has 02 cardiologists against posts of one Asst. Prof & one Associate Prof., General Medicine.

To reduce the referrals to mainland and thus reduce the out of pocket expenditure of poor patients, specialists in various subjects are required viz. Nephrologist, Neurologist, Medical Oncologist, Surgical Oncologists, Urologist, Neurosurgeon, Surgical Gastroenterologist, Pediatric Surgeon, Neonatologist, Endocrinologist and Medical Gastroenterologist one each which, may later extended for other super specialties as and when required.

The Finance committee recommended the hiring of 13 super specialists in 12 subjects. It was proposed to and approved by the FC that since the super specialist doctors have already spent three years after MD/MS for the super speciality course, the initial salary package may be 9% higher than Assistant Professor with MD/MS qualification (@3% per year). The committee recommended the salary of Assistant Professor in super-speciality subjects @ ₹.2,45,250/- and Associate Professor @ ₹.2,99,750/- respectively and linking it to financial index for continuous updation.

The Executive Council considered the creation of posts as mentioned in the table below and recommended to place the matter before the General Body, ANIMERS for approval.

Sl.No.	Name of the subject	Name of the post/designation (equivalent)	Consolidated pay + HRA
1.	Cardiology	Associate Professor(SS) -1	₹.2,99,750/- +₹.18,000/-
2.		Assistant Professor(SS) -1	₹.2,45,250/- +₹.16,000/-
3.	Surgical Gastroenterology	Assistant Professor (SS) - 1	₹.2,45,250/- +₹.16,000/-
4.	Cardiothoracic Surgery	Assistant Professor (SS) - 1	₹.2,45,250/- +₹.16,000/-
5.	Nephrology	Assistant Professor(SS) -1	₹.2,45,250/- +₹.16,000/-
6.	Neonatology	Assistant Professor(SS) -1	₹.2,45,250/- +₹.16,000/-
7.	Neurosurgery	Assistant Professor(SS) -1	₹.2,45,250/- +₹.16,000/-

\*SS – Super Specialist)

*The General Body recommended the salary of Asst Prof in Super speciality subjects desired @ Rs. 2,45,250/- lump-sum and Associate Professor @ Rs. 2,99,750/- lump-sum respectively and linking it to Cost Inflation Index as published in the Finance Act each financial year for continuous updation of their salary. Further, the General Body directed that necessary approvals may be taken for creation of posts from the concerned Ministry as per the above OM. However, as an interim measure, these posts may be continued to be filled on contractual basis as per the existing RRs.*

**(B) FINANCIAL PROPOSALS:**

**Agenda 04: Annual Budget & Expenditure of ANIIMS.**

BUDGET ESTIMATE FOR THE FINANCIAL YEAR 2024-25 AND REVISED ESTIMATE FOR THE YEAR 2023-24										
Grant	Actual Exp 2020-21	Actual Exp 2021-22	Actual Exp 2022-23	BE 2023-24	Expenditure upto 31.12.23	Balance as on 31.12.23	Additional fund required 2023-24	Total RE required for 2023-24	BE 2024-25	Remarks
(₹. In crores)										
Salary A/C No. 221005105520036	31.8	31	28.94	43.2	29.4	13.9	2	45.2	55	Due to appointment of PG Faculty and Salary of PG Interns. Increase as per 7th CPC of salary of faculties is under process.

General A/C No. 221005105520031	5.1	4.6	5.69	10.2	6.8	3.4	6	16.2	12	Due to recently approved budget under General head. Extract of file attached. As most of the expenditure are recurring in nature hence 12 cr. Budget proposed in BE 2024-25. Also includes fee payable to Pondicherry university and NMC for PG courses.
Capital Assets A/C No. 221005105520035	0.4	0.9	0.7	6.4	1.3	5.1	2	8.4	12	NIL
Total	40.9	36.5	35.3	54.3	31.9	22.3	10	69.8	79	-

***The General body approved the proposal.***

**Agenda 05: Waiving/Dropping of Audit para regarding grant of increment to Faculties and other staffs.**

As per CAG Audit, Kolkata query no.15 contrary to the offer of appointment increment has been granted @ 5% for first two years and @ 3% for subsequent years to staff nurse and other staff and as per query no.16 the faculty appointed in 2015 had been granted 10% increments as per offer/Letter of appointment. However, later as per Executive Council meeting held on 19.05.2017, it was decided to grant uniform increment to all employees of ANIIMS at the rate of 3%. The issue of recovery was raised by the Indian accounts & audit in audit dept. query no.20.

The proposal recommended by EC in meeting held 16.01.2023. The council was of the opinion that any effort to recover the excess amount paid to faculties and other staffs is practically impossible and legally, untenable. The Executive Council unanimously decided to waive off the recovery after the approvals from the General Body following which the same may be informed to audit dept. for consideration.

***The General Body considered and approved the agenda.***



**Agenda 06: Status of Funds for Establishment of New Medical College, Dudhline.**

**Status of Funds for Infrastructure and Equipment's:**

As per DPR, project cost was 301.99 for Civil Works, up gradation of GB Pant Hospital and Equipment for GB Pant Hospital. However, MoHFW restricted the project cost to 189 crores vide letter No U-14017/49/2020-Me-II dated 6<sup>th</sup> May 2020 in 60:40 ratio (**113.40 Central Share and 75.6 State share**). The Ministry has given its share of fund, and any excess cost to the project has to be borne by the state.

It was informed to the GB that the DPR of the medical college had projected the total requirements of funds to the tune of 301.82 Crores, however GOI approved only 189 Crores with state and central share in the ratio of 40:60. *The total approved cost of the project communicated by MoHFW vide D.O letter no.U-14017/49/2020/ME-II dt.06.05.2020 amounting to ₹.189 Cr. However, for completion of the entire project, requires additional ₹.230 Cr. approximately as on date as prepared by OSD (Technical).*

As on date the expected expenditure for the completion of project cost, with no addition of facilities amounts to 418.26 Crores. (details as under)

**Table 1. Total Estimated Project Cost.**

(Rs. in Cr.)				
Sl. No	Variables	Expected Project Cost	Total Allocated	Additional Required
1.	Completed Works (1a).	54.05		
2.	Ongoing Works (1b).	58.89		
3.	Pending Works (1c) (works not yet started).	255.32		
4.	Furniture/Equipment's.	50		
	<b>Total</b>	<b>418.26</b>	<b>189</b>	<b>229.26</b>

**Further the Fund position of ANIMERS was explained to the GB as under**

**Table 2 Fund Position:**

Sl.No	Total Expected Project cost (As on date)	Allocated	Fund released to agencies	Committed Liability	Funds Available	Additional fund Required
1.	418.26 Cr (table 1 d)	113.4 (Central)	Fund received =165.40. Transferred 76.55 (PBSD) 5.04 (WSD) 4.8 (OSD Tech.) 1.505(ANIIMS)	33.61 (Table 1a,1b A+B)	29.1(State Share) 48.5(Central Share) (Available with ANIMERS)	229.26
2.		75.6 (State Share)			23.6 State share yet to be released	
	<b>418.26</b>	<b>189</b>	<b>87.895</b>	<b>33.61</b>	<b>101.2</b>	<b>229.26</b>

The matter was approved by Executive Council (EC) on 16.01.2023, however EC desired that the requirement of additional funds may be projected to MHA only after utilization of balance funds available.

**The General Body deliberated on the subject matter and decided to seek additional funds from MHA in a phased manner in 3-4 years on pro rata basis in conformity with the initial allocation of funds after utilization of balance fund available with ANIMERS. It was also directed that the Auditorium in the Medical College should be the State-of-Art with at least maximum seating capacity of nearly 3000 or so.**

### **(C) PROPOSAL FOR RATIFICATION**

#### **Agenda 07: Reconstitution of Executive Council.**

The proposal is regarding reconstitution of Executive Council (EC), ANIMERS in the light of latest guidelines and policy directives by Ministry of Health and Family Welfare, GoI. Accordingly, Director ANIIMS may be designated as the Member Secretary of the Executive Council for smooth functioning of the medical college with Director Health Services as member. The same practice is being followed in other Govt. medical colleges in the country that are functioning in society mode started by GoI under the centrally sponsored scheme. The Executive Council approved the proposal.

**The General body ratified the proposal.**

#### **Agenda 08: Starting of PG course (DNB/MD/MS) in ANIIMS.**

The GB, ANIMERS had directed for initiation of PG courses as per Postgraduate Medical Education (Amendment) Regulations, 2018 vide Notification No. No. MCI-18(1)/2018-Med./100818 dated 5<sup>th</sup> April 2018 "it shall be incumbent upon Medical Colleges/Medical Institutions to make an application for starting of Post-graduate medical education courses within three years of grant of recognition, i.e., three years from the date of inclusion of the MBBS qualification awarded by the Medical College in the First Schedule of the Indian Medical Council Act, 1956. Failure to make an application for starting of Postgraduate courses within the stipulated time shall entail the withdrawal of recognition of MBBS qualification". ANIIMS was established in 2015 and three batches of MBBS students have already passed out from ANIIMS.



ANIIMS has applied for accreditation for DNB courses with National Board of Examination (NBEMS) in five disciplines (i.e. General Medicine, General Surgery, OBG, Pediatrics & Anesthesiology) for the academic year 2024-25 with an application fee of Rs. 2,39,150 per subject

S.No	NAME OF THE COURSE	Status as on date	Remuneration proposed per candidate (Rs.)
1.	General Medicine	Assessment ongoing	86,000/- per candidate per month (I st year) 87,000/- candidate/month (II nd Year)
2.	General Surgery	Assessment ongoing	88,000/- candidate/month (III rd Year)
3.	OBG	Assessment pending	
4.	Pediatrics	Assessment pending	
5.	Anesthesiology	Assessment complete	

The Director ANIIMS informed the General Body that assessment of institution by NBEMS for DNB courses is currently under process. The number of seats in each subject will only be informed to ANIIMS by NBEMS after completion of assessment.

***The General Body ratified the proposal with the direction to ensure that reservation of seats and admission process as per the guidelines of MoHFW is strictly followed.***

**Agenda 09: Salary Revision of Faculty, Residents and Non-Teaching Staff in ANIIMS.**

It was informed to the GB that the salary of the teaching faculty, residents and non-teaching staff has not been revised since the inception of the medical college (2015) leading to high attrition and pending vacancy which is adversely affecting the patient care and medical education.

The Finance Committee on 19.04.2023 recommended the revision of salary as per the 7<sup>th</sup> CPC for the faculties, residents, non-teaching staff and administrative staff of ANIIMS/ANIMERS along with Special Duty allowance to teaching faculty of ANIIMS. To make the package attractive. The Finance

Committee also linking of salary for all the staff with the financial index so that there is automatic enhancement of salary every year.

The proposed consolidated salary is as follows:

Sl. No.	Designation	As per 7 <sup>th</sup> CPC (excluding HRA) (per month) (A)	Academic/Special duty Allowance (per month) (B)	Proposed consolidated salary +HRA (in ₹.) (A+B +HRA*)
1.	Professor	₹.2,75,000/-	₹.30,000/-	₹. 3,25,000/-
2.	Associate Professor	₹.2,50,000/-	₹.25,000/-	₹.2,93,000/-
3.	Assistant Professor	₹.2,05,000/-	₹.20,000/-	₹.2,41,000/-
4.	Senior Resident	₹.1,45,000/-	Not applicable	₹.1,45,000/- + RFA (rent free accommodation)

\*HRA ₹. 20,000/18,000/16,000/ same as presently being given.

The Executive Council approved the proposal for revision of salary of faculties, residents, non-teaching staff and administrative staff of ANIIMS/ ANIMERS as above.

***The General Body ratified the proposal as Consolidated Salary linking it to Cost Inflation Index as published in the Finance Act each financial year for continuous updation of their salary.***

#### **Agenda 10: Pay fixation of Director ANIIMS.**

Director ANIIMS joined on deputation against a vacancy notice No 1-39/Framing RR/Admn. Staff/ANIIMS/2020/166 dated 29<sup>th</sup>March 2022 published on the college website.

The offer of appointment dated 03.10.2022 was issued to her post selection, following which she had submitted her willingness and consent to join on deputation basis opting to choose the salary structure as per the advertisement in conformation with relevant orders/OM issued by GOI, Ministry of Personnel, Public Grievances and Pension, DoPT; Para 4.1 of OM No. 6/8/2009-Estt.(Pay-II) dated 17.06.2010. She had reported for duty on 25.10.2022. The appointment order No. 3279 dated 16<sup>th</sup> Dec 2022 issued with the approval of Chairman, EC (ANIMERS).

The proposal was placed before the Executive Council in its meeting held on 27.03.2023. The council observed that the Advertisement for the post of Director (ANIIMS) published in the Newspaper on 31.03.2022 invited application in the consolidated pay of 3.25 lakhs per month (Pay Matrix Level – 17 (Fixed ₹.2.25 lakhs). The Council also observed that since the RR of the Director for ANIIMS are still in the process of finalization. The Executive Council was apprised by DHS, the then Member Secretary ANIMERS, that

Director has given a representation for fixing the pay at the pay level as per Advertisement notice almost 20 days before reporting for duty. However, since no response was sent to her on the issue, she reported on 25<sup>th</sup> October 2022.

EC unanimously decided to fix the pay of the new Director as per the vacancy notice (pay level 17).

***The General Body took note of the same and directed that this being UT Funds from the consolidated fund of India, in case, the post is yet to be created by the GoI, the same being Level-17 post, the approval should be taken for creation from the Cabinet, GoI through the concerned Ministry as per the same OMs. Further, as an interim measure, the post may be continued to be filled on contractual basis as per the existing RRs. The matter has to be resubmitted for approval of HLG on file.***

**Agenda 11: Engagement of Leave vacancy of staff nurse against contract employees in ANIIMS.**

It was informed by the Director that as on date there are only 160 nursing staff in GBPH working under DHS, NHM & ANIIMS against a total requirement of 437. Of these, 69 are working on contractual basis from ANIIMS. Whenever they proceed for a leave more than 10 days, the hospital services and patient care is compromised.

Hence, provision of leave vacancy may be allowed to the nursing staff working under ANIIMS who avail leave for more than 10 days. The leave vacancy staff will be appointed from the roster maintained by DHS to manage the shortage of nursing staff. The proposal was approved by EC

***The General Body ratified the proposal.***

**Other issues discussed in GB:**

- 1. Directions of Single Bench of High Court Regarding Surety bond for the students who have exhausted all their attempts of passing the exams as per the guidelines of NMC/PU.**


In ANIIMS there is provision of ₹10 lakh surety bond for every student who leaves the course mid-way & also includes students who are forced to leave the course after exhausting all permissible attempts to clear the exam as per NMC/PU guidelines.

As per latest NMC guidelines, "each student will have to clear a subject in not more than four attempts failing which they will be expelled from the college". However, there are no clear instructions related to enforcement of surety bond for such students whose admission has been cancelled. Recently nine such students have moved to the court and the court vide order dated 28<sup>th</sup> Nov 2023, has directed that the certificates of these students to be

returned within 3 weeks of issuance of the order without enforcing the surety bond.

The Executive Council after deliberation on the subject matter unanimously agreed that the original certificates of the nine petitioner students may be returned in compliance to the decision of the single bench of the Hon'ble High court at Calcutta (Circuit Bench at Port Blair) in the matter of WPA/973/ 2023 (Ms. Alisha Lionald & Others vs NMC& Others) dated 28<sup>th</sup> Nov 2023. Further, the Executive Council directed that the norms being followed by the medical colleges in other UTs/states of country may be explored to guide in the matter for upcoming batches. The necessary amendment in the surety bond clause may then be proposed accordingly on file.

**The General Body after deliberations on the subject matter decided that the norms followed in other government hospitals and Society run Government medical colleges may be explored and placed in the file for any amendment in the surety bond.**

  
15/4/24

Member Secretary, GB (ANIMERS)/  
Director (ANIIMS)