

F.No. 1-1/SSC/Engagement of Coaches/2025/05
A&N STATE SPORTS COUNCIL
NETAJI STADIUM, SRI VIJAYA PURAM

Sri Vijaya Puram Dated 05TH Feb, 2026

To

1. The Chief Editor, The Daily Telegrams, Port Blair.
2. The Editor, News Wing, AIR, Port Blair.
3. The Editor, News Wing, DDK, Port Blair.

Sub: Press Release of the Vacancy Notice-reg.

Sir/Madam

I am directed to do the correspondence on the above mentioned subject regarding. Hence it is requested to kindly publish/Broadcast/ Telecast the Vacancy Notice Please find the **enclosed** vacancy attached in this letter for wide publicity please.

Bill may be raised in favour of Joint Secretary, A&N State Sports Council please.

Yours faithfully,


06/02/26
Member Secretary (SSSC)
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Copy to :

1. PS to Secretary(Sports)/General Secretary SSC for kind information of Secretary(Sports)/General Secretary SSC please.
2. PS to Director(Sports)/Joint Secretary SSC for kind information of Director(Sports)/Joint Secretary SSC please.


06/02/26
Member Secretary (SSSC)
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F.No. 1-1/SSC/Engagement of Coaches/2025/05

A&N State Sports Council

Netaji Stadium, Port Blair

Port Blair, Dated 05th Feb 2026

NOTICE INVITING APPLICATION FOR ENGAGEMENT AS COACH AND INSTRUCTOR (PURELY ON CONTRACT BASIS) IN ANDAMAN& NICOBAR STATE SPORTS COUNCIL

The A&N State Sports Council invites application from eligible candidates for engagement as coaches/Instructor purely on contract basis for initial period of 01 year, extendable subject to satisfactory performance and work during the preceding year. The coaches selected for the A&N State Sports Council would be posted anywhere in A&N Islands.

Detail of Discipline, No. of coaches to be engaged and other detail of posts is as under-

Sl.	Discipline	No. of posts
1	Gym Instructor	03 Nos (01 Female for Sri Vijaya Puram , 01 Male for Nicobar and 01 Male for Diglipur)
2	Table Tennis	01 No
3	Hockey	02 No
4	Chess	02 No
5	Basketball	01 No
6	Football	03 Nos (01 for S Andaman, 01 No for N&M Andaman and 01 for Nicobar)
7	Athletics	02No
8	Cricket	01 No
9	Swimming	01 No Female
10	Cycling	02No (01 Male and 01 Female)
11	Badminton	01 No
12	Volleyball	01 No
	Total	20

Eligibility criteria , mode of selection and Terms & Conditions of the engagement is as under:

1	Name of the post	Coach/Instructor
2	Nature of appointment	Purely on contract basis
3	Duration of appointment	Initially for a period of 01 year, extendable to a maximum of 03 years subject to satisfactory performance and work during the preceding year.
4	Remuneration	₹ 32,000/- per month (Consolidated remuneration)
5	Age criteria	For Male 18-45 Yrs. For Female 18-50 Yrs. - The crucial date of determining age and educational qualification etc. will be the closing date of receipt of application. - Relaxable in case of Govt. Servant/ST candidates as per order of GOI in force. - Age relaxation will be accorded in accordance with instructions /orders issued by the Andaman & Nicobar Administration vide circular No.45/1998-PW dated 19.11.2011.
6	Educational & Professional Qualification	a Coach (Table Tennis, Hockey, Basketball, Football, Athletics, Swimming, Cycling, Volleyball, Badminton)

Essential educational & professional qualification

1st Preference (M.M 50)	Diploma in Sports Coaching from SAI, NSNIS (Patiala), Duration -01 year.
2nd Preference (M.M 40)	International/National Medal winners in respective discipline along with Secondary School education from recognized board.
3rd Preference (M.M 30)	BPED/MPED with specialization in their respective discipline for which applied.

Marking scheme for 2nd Preference is as under:

Sl.	Level of Sports participation	Position	Marks
1	International Championship	Gold/1 st position	40
		Silver/2 nd Position	35
		Bronze/ 3 rd Position	30
		Participation	20
2	National Championship	Gold/1 st position	30
		Silver/2 nd Position	25
		Bronze/ 3 rd Position	20
		Participation	15

b Chess (Coach/ Instructor)**Essential educational & professional qualification**

1st Preference (M.M 60)	FIDE Instructor (FI) License
2nd Preference (M.M 40)	National Instructor (NI) License
	<u>Note:</u> The License of instructor title should be active and should not own any chess academy/centre.

c Gym Instructor**Essential educational & professional qualification**

1st Preference (M.M 50)	Diploma course in Gym Instructor/B.Sc Exercise Science/Diploma in Fitness and Wellness
2nd Preference (M.M 40)	Certified Personal Trainer certification/Fitness or Wellness trainer certification along with Secondary School education from recognized board. Level 3 certification and above.
3rd Preference (M.M 30)	BPED/MPED along with experience as Gym Instructor. (Maximum period of experience will be preferred)

d Coach (Cricket)**Essential educational & professional qualification**

1st Preference (M.M 50)	Cricket coach certification and highest level of certification from recognized institute along with participation in cricket tournaments.
2nd Preference (M.M 40)	Winners/Participation in National level cricket tournaments along with AISSE from recognized board.
3rd Preference (M.M 30)	BPED/MPED along with participation in University level in relevant discipline.

Marking scheme for 2nd Preference is as under:

Sl	Level of Participation	Marks
1	National level cricket tournament	40
2	State premier league	35
3	University level	30

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Selection
Process

The candidates who fulfill the required essential educational & professional qualification should appear for Physical fitness test/Skill test (in Specialized game) before the selection committee

Marks allotted for Educational qualification (50 Marks) and Physical fitness test/Specialized test (50 Marks) , The candidate will be selected on the basis of Maximum marks obtained out of total 100 marks.

The applicants must report with all the relevant documents in original and photocopy before the Selection committee.

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Physical
fitness
test

Physical fitness test will only be conducted for the post of coach in all the disciplines.

Sl.No.	Name of the Event	Marks allotted	Performance Bench mark		
1	50 mtrs sprint	5	Male	5 to 7	sec
			Female	6 to 8	sec
		4	Male	7.1-10	sec
			Female	8.1-10	sec
2	Standing Broad Jump	5	Male	350-300	cm s
			Female	300-250	cm s
		4	Male	299-250	cm s
			Female	249-200	cm s
		3	Male	<250	cm s
			Female	<200	cm s
		3	Male	>12.13	mtr s
			Female	>10.13	mtr s
3	Over head back throw (Medicine Ball)	4	Male	11.36-12.13	mtr s
			Female	9.36-10.13	mtr s
		3	Male	10.37-11.35	mtr s
			Female	8.37-9.35	mtr s
		2	Male	<10.37	mtr s
			Female	<8.37	mtr s
4	1000 meters Run	5	Male	5.5-7.5	min s
			Female	6.5-8.5	min s
		4	Male	7.6-9.5	min s
			Female	8.6-10.5	min s
		3	Male	9.6-11.5	min s

					Female	10.6-12.5	s															
			2		Male	<11.5	min s															
					Female	<12.5	min s															
9	Trade test	a	Marking scheme for Specialized test for coaches																			
			<table><tr><th>Sl.</th><th>Name of the Event</th><th>Max. Marks</th></tr><tr><td>1</td><td>Candidate should conduct practical classes with students/ trainers to evaluate a.Technique b.engagement of class c.warmup & Limber down and specific warmup</td><td>10</td></tr><tr><td>2</td><td>Test handling specific situations like injury, cooperative trainers</td><td>10</td></tr><tr><td>3</td><td>Ability to teach and patience with students</td><td>10</td></tr><tr><td>4</td><td></td><td></td></tr></table>					Sl.	Name of the Event	Max. Marks	1	Candidate should conduct practical classes with students/ trainers to evaluate a.Technique b.engagement of class c.warmup & Limber down and specific warmup	10	2	Test handling specific situations like injury, cooperative trainers	10	3	Ability to teach and patience with students	10	4		
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		b	Marking scheme for Specialized test for gym instructor																			
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		c	Marking scheme for Specialized test for Chess (Coach/Instructor)																			
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10	Duties and responsibility	<div>1 To impart training to the sports persons of different level. Strictly adhere to time of coaching and punctuality is must.</div> <div>2 To conduct talent search programme in different Islands.</div> <div>3 To maintain all records relating to selection and imparting training to sportspersons.</div> <div>4 To render services in connection with maintenance of concerned sports infrastructures.</div> <div>5 To accompany teams in different level of tournaments.</div> <div>6 To perform additional duties as and when assigned by senior officers of the A&N SSC and Dept. SYA.</div>																				
11	Timing	<table><tr><td>Morning</td><td>5:30 am - 7:30 am</td><td>Coaching and Maintenance of field/sports arena</td></tr><tr><td></td><td>10:00 am - 1:00 pm</td><td>Office work and additional duties assigned by senior officials of A&N SSC and Dept. SYA.</td></tr><tr><td>Evening</td><td>3:00 pm - 5:30 pm</td><td>Coaching and surveillance of coaching field/sports arena</td></tr><tr><td></td><td>3.00 pm - 7.00 pm</td><td>Chess coaching</td></tr></table>						Morning	5:30 am - 7:30 am	Coaching and Maintenance of field/sports arena		10:00 am - 1:00 pm	Office work and additional duties assigned by senior officials of A&N SSC and Dept. SYA.	Evening	3:00 pm - 5:30 pm	Coaching and surveillance of coaching field/sports arena		3.00 pm - 7.00 pm	Chess coaching			
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12	Terms and Conditions	<div>1 The merit list shall be prepared as per the aggregate marks obtained by each candidate.</div>																				

2 The appointment of coaches on contract basis will not confer on the many right
for absorption or appointment on regular basis in the A&NSSC or any other
Department of the A&N Administration.

3 The appointment of coaches in the A&N SSC will be purely on contract basis
initially for a period of 01 year, extendable to a maximum of 3 years subject to
satisfactory performance and work during the preceding year.

4 The coaches recruited for the A&N SSC will be posted in A&NSSC at any of the
three Districts of A&N Islands.

5 No request to transfer to any other particular place during the contract period
would be entertained.

6 The discretion to post the selected coach and the subsequent transfer will solely
rest with the General Secretary, A&N SSC.

7 The coaches recruited for A&N SSC will perform the duties as and when
assigned by the General Secretary, SSC.

8 During the period of engagement the coach will be paid a consolidated
remuneration of Rs. 32000/- per month for working on 06 days a week (Monday
being the Holiday)

9 During the contractual engagement period selected coach shall be entitled for 2
days leave for every completed month of service. There shall be no leave
encashment against the unutilized leave.

0 The Coach selected may be required to proceed outside the place of posting on
official duty, in such case he/she will be entitled to TA/DA as admissible under
the rules to non-official member of A&N SSC.

1 Selected Coach will not be entitled to any other facilities like reimbursement of
Medical Expense, Leave travel concession etc.

1 The engagement with the SSC can be terminated after giving one month notice
from either side.

2 During the period of engagement, the work performance would be under
observation. If the performance is not as per requirement then the agreement
can be terminated.

3 Selected Coach may be asked to perform specific acts and duties and shall have
to discharge them with full satisfaction of the supervising officer.

4 No request for any kind of transfer would be entertained whatsoever. However
depending upon the requirements, the A&N SSC can transfer the coaches
within the period of engagement to any other place of posting within A&N
Islands.

5 This engagement will not entitle the coach selected on contract basis to any
claim, neither will it bestow any right on he/she for his /her appointment as a
regular employee of the A&N SSC.

6 The selected candidates have to sign an agreement to adhere the terms and
conditions with the first party i.e. A&N State Sports Council.

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Application letter along with a copy of the relevant documents, complete postal address and Phone
No. should reach the office of the General Secretary, A&N State Sports Council, Sri Vijaya puram
on or before **15th Feb 2026 at 4:00 PM**


Joint Secretary
A&N State Sports Council