

सं/No. SP/HQ/2018/302  
पुलिस अधीक्षक(मु.) का कार्यालय  
OFFICE OF THE SUPERINTENDENT OF POLICE (HQ)  
अण्डमान तथा निकोबार द्वीप समूह  
ANDAMAN & NICOBAR ISLANDS

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पोर्ट ब्लेयर Port Blair, दिनांक dated 30<sup>th</sup> August, 2018

**PRESS RELEASE**

**TWO DAYS COURSE ON "SEXUAL HARASSMENT AT WORKPLACE" AT PTS  
PROTHRAPUR ON 20<sup>TH</sup> AND 21<sup>ST</sup> AUGUST, 2018**


The Police Training School, Prothrapur, A & N Islands has organized two days course on "Sexual Harassment at Workplace" on 20<sup>th</sup> & 21<sup>st</sup> August, 2018 for in-service police personnel from the rank of Constable to Inspectors under the overall supervision of Shri. Manoj C, IPS, Principal, PTS, Prothrapur. The main objective of the course is to create awareness among the in-service police personnel on the issues related to sexual harassment at workplace. The course was inaugurated by the Vice Principal, PTS. During the course Shri. K. Michael Raj, DANIPS, Vice Principal, Inspr. Jyothi Chatwal, I/C CAW Cell, Inspr. Jenifer Paul (Imm & F) Branch, Inspr. R.K. Sharma, Inspr. S.K. Sarkar, Inspr. Abitabachan and SI Abdul Manaf of PTS, Prothrapur delivered informative lectures on the topics like - Rights & Responsibilities of complainants/employees, conceptual understanding of behaviours, myths, gender biases and sexual harassment, defining sexual harassment at the workplace, legal definitions, dimensions, forms, impact and types of sexual harassment at workplace, scope of Indian law, prevention, prohibition & redressal Act, 2013, Legal provisions/procedures for complaining about the sexual harassment at workplace and its redressal, intervention/prevention of Sexual Harassment at workplace, levels of intervention, Proactive Prevention, responding to sexual harassment, creating a harassment-free workplace including rights of complainant/duties and responsibilities of employees, employer's liability etc. Altogether, 28 Police personnel of various Police Station/Units participated in this course.

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