OFFICE OF THE DISTRICT & SESSIONS JUDGE ANDAMAN & NICOBAR ISLANDS PORT BLAIR

Dated the 5th November, 2018

OFFICE ORDER NO. OSH

Since Smt. Tamali Biswas, Advocate, one of the Members of the "Internal Complaints Committee" in the establishment of the District & Sessions Judge, Andaman & Nicobar Islands, constituted vide Office Order No. 786 dated 01.10.2015, as per Chapter II, rule 4(2)(a) of the Sexual Harassment of Women at Work Place (Prevention, Prohibition and Redressal) Act, 2013, is dead, necessity has arisen for reconstitution of the Committee. Accordingly, in supersession of all existing orders in this respect, the last one being office order No. 786 dated 01.10.2015, the District & Sessions Judge, Andaman & Nicobar Islands hereby reconstitutes the "Internal Complaints Committee" as per chapter II, rule 4(2)(a) of the Sexual Harassment of women at work place (Prevention, Prohibition and Redressal) Act, 2013, with the following Members to deal with complaints on sexual harassment of women employees of the District & Sessions Court within the District Court Premises:-

Smt. B. Rajalakshmi, Assistant Public Prosecutor
Smt. Anita Hegde, Advocate
Shri K.S. Thomas, Head Clerk/Sheristadar
Smt. Sabiha Anis, Stenographer Grade –I
Chairman
Member
Convener

Smt. Sabhia Anis, being the convener will coordinate and assist the Committee as and when required.

The "Internal Complaints Committee", upon receipt of any complaint, may deal with the same sitting with the Chairman and atleast two Members.

The "Internal Complaints Committee" shall take all necessary steps to prevent or deter the commission of acts of sexual harassment and to provide the procedures for the resolution and/or settlement of prosecution of acts of sexual harassment.

The "Internal Complaints Committee" upon receipt of any complaint, shall deal with the same in accordance with the provisions of the Act and the Rules made thereunder.

The "Internal Complaints Committee" shall, in each calendar year, prepare an annual report and submit the same to the District and Sessions Judge, Andaman & Nicobar Islands.

Let a copy of this order be published in the website http://andssw1.and.nic.in/dsc/ of the District & Sessions Judge, Andaman & Nicobar Islands with the assistance of the Officer, NIC for the knowledge of the aggrieved persons about the existence of such Committee.

District & Sessions Judge Andaman & Nicobar Islands

OFFICE ORDER BOOK

Copy to:

1. The District & Sessions Judge, Andaman & Nicobar Islands

2. The Judge, Family Court, Port Blair.

- 3. The Additional District & Sessions Judge, Port Blair.
- 4. The Additional District & Sessions Judge, Mayabunder.
- 5. The Chief Judicial Magistrate, Port Blair.

6. The Chief Judicial Magistrate, Mayabunder.

- 7. The Chief Judicial Magistrate, Nicobar and Joint Civil Judge (Sr. Division), Port Blair.
- 8. The Judicial Magistrate First Class-I, Port Blair.

9. The Judicial Magistrate First Class-II, Port Blair.

10. The Judicial Magistrate First Class, Additional Court, Port Blair and Campbell Bay.

11. The Judicial Magistrate First Class, Mayabunder and Diglipur.

12. The State Informatics Officer, National Informatics Centre, Port Blair for uploading in the website of District & Sessions Judge.

13. The Chairman and Members of the Committee.

14. The Secretary, Andaman & Nicobar Islands Bar Association.

15. The Public Prosecutors, A & N Islands.

District & Sessions Judge