

**RECRUITMENT RULES FOR THE POST OF JUNIOR ENGINEER (MECHANICAL)
IN ANDAMAN LAKSHADWEEP HARBOUR WORKS
SCHEDULE**

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| 1. | Name of the Post | Junior Engineer (Mechanical) |
| 2. | Number of Posts | 25* (2025) * Subject to variation dependent on workload |
| 3. | Classification | General Central Service Group 'B' Non-Gazetted / Non-Ministerial |
| 4. | Level in the Pay Matrix/ Pay Scale | Level-6 in the Pay Matrix (₹35,400 – ₹1,12,400) |
| 5. | Whether selection post or non-selection post | Not Applicable |
| 6. | Age limit for direct recruits | Not exceeding 30 years. Note: Relaxable for Government Servants up to (05) five years in accordance with the instructions or orders issued by the Central Government. Note 1: The crucial date for determining the age-limit shall be as advised by UPSC/SSC. |
| 7. | Educational and other qualifications required for direct recruits | Diploma in Mechanical Engineering from a recognized Institute of University. Note: Qualification are relaxable at the discretion of the Staff Selection Commissions for reasons to be recorded in writing, in case of candidates otherwise well qualified. |
| 8. | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes | Not Applicable |
| 9. | Period of probation, if any | 2 (Two) years |
| 10. | Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. | <p>Direct recruitment</p> <p>(i) 95% by direct recruitment through All India Competitive Examination to be held by the Staff Selection Commission.</p> <p>(ii) 5% from amongst the departmental employees (Work Charged or Regular) with five years continuous service ALHW and possessing the educational qualifications as prescribed in column (7) on the basis of a Limited Departmental Competitive Examination to be held by the ALHW department.</p> <p>Note 1: In case the vacancies reserved for LDCE are not filled due to non-availability of eligible candidates or any other reason, such unfilled vacancies shall be filled through Direct Recruitment.</p> <p>Note 2: Vacancies caused due to incumbent being away on deputation or during illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from offices of Central Government.</p> <p>(a)</p> <p>(i) Holding analogous posts on regular basis; or</p> <p>(ii) With six years regular service in posts carrying Level-5 in the Pay matrix (₹29,200 – ₹92,300) in parent cadre or department: and</p> <p>(b) Possessing the educational qualification prescribed for direct recruitment under column 7.</p> |

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| 11. | In case of recruitment by promotion/ deputation/ absorption grade from which promotion/ deputation/ absorption to be made. | Not applicable |
| 12. | If a Departmental Promotion committee exists what is its composition | <p>Group 'B' Departmental Promotion Committee for promotion or confirmation consisting of:-</p> <ul style="list-style-type: none"> i. Deputy Chief Engineer – Chairman ii. Administrative Officer (Andaman Lakshadweep Harbour Works) – Member iii. Deputy Director, Department of Lighthouse and Lightships – Member |
| 13. | Circumstances in which Union Public Service Commission to be consulted in making recruitment. | Consultation with UPSC not necessary |