



भारत सरकार Government of India
 पत्तन, पोत परिवहन और जलमार्ग मंत्रालय Ministry of Ports, Shipping & Waterways
 मुख्य अभियंता एवं प्रशासक कार्यालय Office of the Chief Engineer & Administrator
 अंडमान लक्षद्वीप बंदरगाह संकर्म Andaman Lakshadweep Harbour Works
 श्री विजयपुरम 744101 Sri Vijaya Puram-744101

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F.No. ALHW/ADM/1/24/2024-ESTT-HO/ 7581

Dated: 28.11.2025

NOTE

Sub:- Uploading of draft Recruitment Rules of Junior Engineers (Civil/Mech/Elec.) on official website of ALHW - reg.

It is to inform that directives have been received from Ministry that Draft Recruitment Rules (RRs) for the post of Junior Engineer (Civil/Mech/Elec) have been finalized and are required to be placed in the public domain for inviting comments from stakeholders and received comments may be forwarded to the Ministry after 30 days for further action.

Hence, it is requested that the Draft RR for the post of Junior Engineer (Civil/Mech/Elec) may kindly be uploaded on the website of ALHW for a period of 30 days, along with a notice inviting comments/inputs from stakeholders within the stipulated time frame.

Encl : As above.

Digitally signed by
 Sakthi Kumar R
 Date: 28-11-2025
 11:41:39

Administrative Officer (ALHW)

To,

The Executive Engineer (ALHW),
 Andaman Lakshadweep Harbour Works,
 Sri Vijaya Puram.

**RECRUITMENT RULES FOR THE POST OF JUNIOR ENGINEER (CIVIL)
IN ANDAMAN LAKSHADWEEP HARBOUR WORKS
SCHEDULE**

1.	Name of the Post	Junior Engineer (Civil)
2.	Number of Posts	73* (2025) * Subject to variation dependent on workload
3.	Classification	General Central Service Group 'B' Non-Gazetted / Non-Ministerial
4.	Level in the Pay Matrix/ Pay Scale	Level-6 in the Pay Matrix (₹35,400 – ₹1,12,400)
5.	Whether selection post or non-selection post	Not Applicable
6.	Age limit for direct recruits	Not exceeding 30 years. Note: Relaxable for Government Servants up to (05) five years in accordance with the instructions or orders issued by the Central Government. Note 1: The crucial date for determining the age-limit shall be as advised by UPSC/SSC.
7.	Educational and other qualifications required for direct recruits	Diploma in Civil Engineering from a recognized Institute of University. Note: Qualification are relaxable at the discretion of the Staff Selection Commissions for reasons to be recorded in writing, in case of candidates otherwise well qualified.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	Not Applicable
9.	Period of probation, if any	2 (Two) years
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	<p>Direct recruitment</p> <p>(i) 95% by direct recruitment through All India Competitive Examination to be held by the Staff Selection Commission.</p> <p>(ii) 5% from amongst the departmental employees (Work Charged or Regular) with five years continuous service ALHW and possessing educational qualifications as prescribed in column (7) on the basis of a Limited Departmental Competitive Examination to be held by the ALHW department.</p> <p>Note 1: In case the vacancies reserved for LDCE are not filled due to non-availability of eligible candidates or any other reason, such unfilled vacancies shall be filled through Direct Recruitment.</p> <p>Note 2: Vacancies caused due to incumbent being away on deputation or during illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from offices of Central Government.</p> <p>(a)</p> <p>(i) Holding analogous posts on regular basis; or</p> <p>(ii) With six years regular service in posts carrying Level-5 in the Pay matrix (₹29,200 – ₹92,300) in parent cadre or department: and</p> <p>(b) Possessing the educational qualification prescribed for direct recruitment under column 7.</p>

11.	In case of recruitment by promotion/ deputation/ absorption grade from which promotion/ deputation/ absorption to be made.	Not applicable
12.	If a Departmental Promotion committee exists what is its composition	<p>Group 'B' Departmental Promotion Committee for promotion or confirmation consisting of:-</p> <ul style="list-style-type: none"> i. Deputy Chief Engineer – Chairman ii. Administrative Officer (Andaman Lakshadweep Harbour Works) – Member iii. Executive Engineer (Civil) – Member (Representing SC/ST) iv. Deputy Director, LHLS – Member (Officer from outside the deptt)
13.	Circumstances in which Union Public Service Commission to be consulted in making recruitment.	Consultation with UPSC not necessary